



## WOMEN EMPOWERMENT CELL

Annual gender equity sensitization action plan 2022-2023

- Plan for the annual gender sensitization orientation to women empowerment committee members
- Celebrate the International Women's Day the 8th of March
- celebrate International Women's Health Day on 28th May
- Increased information and awareness of the staff members about the occurrence and consequences of gender-based violence.
- Organize training about gender equality, preventing all forms of violence (against children, women, domestic violence, incest, and so on) for the stakeholders in the Institution.
- Increased knowledge about the human rights of women and gender equality.
- Organize a public awareness campaign through NSS units of RIET about antidiscrimination statute and mechanisms of protection against gender-based discrimination
- Continue and strengthen the use of gender-sensitive language in Institutional documents, course plans, and other documents.
- Maternity leave for women staff members as per the existing State/Central Government rules.
- Provide cultural/sports competitions on gender basis during annual sports meet/Arts fest
- Have regular meetings of anti-ragging/ women and student grievances redressal committees for monitoring and evaluation of gender equality in the Institution.

PRINCIPAL

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